

Finance responsible

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Company: KOSTAL Group

Location: Morocco

Category: business-and-financial-operations

Functions:

Preparation and supervision of the Company's financial statements (Balance Sheet, Operating Accounts, Income Statement, etc.).

Definition of procedures to ensure the company's internal control and ensure the efficiency of administrative processes.

Preparation and follow-up of the Annual Budget and the different Forecasts. Analysis of ACT vs. FC deviations.

Sales forecast creation and revision (mid + long term planning) with SAP APO

Preparation and review of monthly and annual financial statements.

P&L and other financial reporting and analysis.

Monitoring and analysis of AIMS, objectives and Plant KPIs.

Calculation of treasury needs, ensuring payments and investing surpluses.

Calculation of product costs and rates.

Supervision and preparation of evaluation and follow-up reports on deviations, margins, costs,

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Management of the Company's taxation, preparation and liquidation of the different taxes.

Lead and develop a growing team.

Supervise the application of Moroccan accounting, tax and legal regulations.

Ensure the application of the group's rules.

Prepare financial statements and tax returns.

Prepare cash flow forecasts.

Manage the relationship with the auditor and other advisors (tax, legal, financial, etc.).

Manage the administrative and legal affairs of the Moroccan entity.

Preparation and follow-up of the subsidy and aid program with the Ministry of Industry.

Competencies and opportunities:

Analytical, planning and organizational skills, decision making, problem solving and results oriented.

Adaptability, excellent interpersonal skills, and team and leadership spirit.

Requirements:

University studies in the field of management, finance and/or accounting.

Minimum experience of 3 to 5 years in a position of similar responsibility.

Proficient in Microsoft Office and SAP

Languages: English and French essential.

Valuable:

A 5-year graduate degree from a business or management school or university with a major in finance, economics or management.

Knowledge of SAP FI - CO module.

Experience in medium/large multinational industries

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